



FOR YOUTH DEVELOPMENT[®]
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA of Abilene Volunteer Application (Must be complete before taken)

Name : _____ D.O.B. _____
(Print FULL name neatly)

Area of Interest: _____ Phone #: _____

Address: _____

Email: _____

What other organizations have you volunteered with?

What were your duties as a volunteer?

References: Please provide names and telephone numbers who know you sufficiently to provide a reference.

Name	Phone
1. _____	_____
2. _____	_____

VOLUNTEER RELEASE FORM (Please read carefully before signing)

I hereby certify that the information provided on this application is accurate to the best of my knowledge and subject to verification by the YMCA. I authorize the schools, persons, agencies and other organizations named in this application to provide the YMCA (its authorized employees, agents or representatives) with any relevant information that may be required to arrive at a volunteer decision and hereby release any such schools, persons, agencies and organizations from any and all liability which they might otherwise incur as a result. I understand that any misrepresentation or omission of a material fact on my application may be justification for refusal of volunteer. I also give my permission for the YMCA to do a background check. I understand that all volunteers are subject to termination at the discretion of the YMCA. If, in the event I choose to voluntarily terminate my Volunteer position, I am free to do so at any time and, if I choose to give proper notice of termination. I also understand that any misrepresentation made by me completing this application shall be considered as sufficient cause for my dismissal without advance notice. I will comply with all rules and regulations as set forth in the YMCA's policy manual or other communications distributed to volunteers and understand a condition of my continued volunteer position will be my compliance with the YMCA's controlled substance abuse and testing policy. I have read, understand and support the YMCA's position on the problem of child abuse. Convictions: A conviction does not automatically mean you will not be offered a volunteer position. What you were convicted of, the circumstances surrounding the conviction and how long ago the conviction occurred are important considerations in determining your eligibility. Give all the facts, so that a fair decision can be made. I have read the above statement and accept the same as condition of my volunteer position with the YMCA.

Applicant Signature: _____ Date: _____



VOLUNTEER CODE OF ETHICS

THE YMCA OF ABILENE MAKES AN ACTIVER EFFORT TO PREVENT CHILD ABUSE. Some examples may include, but are not limited to: A thorough background check including, but not limited to, references of past employers, personal references, the military, educational institutions, volunteer organizations, civic groups, personal character, health and activities: Allegations or suspicions of child abuse are taken very seriously.

1. Volunteer will never leave a child unsupervised.
2. A volunteer is not to be alone with children and is never to be alone with one child other than their child(ren) (except emergencies)
3. Volunteer will not abuse children, parent, participants, staff or other volunteers including: Physical Abuse- strike, spank, shake or slap; Verbal Abuse- humiliate, degrade or threaten; Sexual Abuse- including inappropriate touch; Mental Abuse
4. Volunteer will not use tobacco products or e-cigarette products during working/scheduled hours in the presence of YMCA of Abilene program participants or parents.
5. Volunteer will not use, possess, or be under the influence of alcohol or illegal drugs during working/scheduled hours.
6. Volunteer must appear clean, neat and appropriately attired.
7. Volunteer will equally treat children of all races, religions and cultures with respect, compassion and kindness.
8. Volunteer will use positive techniques of guidance including redirection, anticipation of/and elimination of potential problems, positive reinforcement and encouragement rather than competition, comparison or criticism.
9. Volunteer shall not use profanity in the presence of children, parents, participants, staff or other volunteers.
10. Volunteer will refrain from intimate displays of affection toward others in the presence of children, parents, staff and other volunteers.
11. Volunteer will not accept any sum of money or any gifts of more than nominal value from children, parents or other participants, nor will volunteer give any sum of money or any gifts of more than nominal value to children, parents or other participants.
12. Volunteer must be free of physical and psychological conditions that might adversely affect YMCA of Abilene participants' health or safety including significant fever or contagious conditions.
13. Volunteer will portray a positive role model for youth including, but not limited to, maintaining an attitude of respect, loyalty, patience, integrity, courtesy, tact and maturity.
14. Volunteer will not socialize, associate, or provide services (such as babysitting, private lessons, etc) for program participants under the age of 18 years outside of YMCA of Abilene activities. Any exceptions must be individually approved by the President/CEO of the YMCA of Abilene or other YMCA agent (exceptions must be noted in the file).
15. I have been informed of the YMCA's position regarding child abuse, and have read and understand YMCA's position on the Nation-Wide Problem of Child Abuse. I understand that in addition to the mandates described in this Code of Ethics, the YMCA will, among other things, conduct a thorough check of my background, and conduct periodic interviews/evaluations with children and parents to encourage reports of anything out of the ordinary.
16. I understand that Texas State Law requires that all citizens report any suspected abuse or neglect of a child to the Texas Department of Protective and Regulatory Services and law enforcement agency. I understand that allegations or suspicions of child abuse are taken very seriously by the YMCA and will be reported to the State for investigation and that the YMCA will fully cooperate with any related investigations and will pursue the prosecution of child abusers to its full extent under the laws of this state.

I understand that any violation of the Code of Ethics may result in termination. Being fully aware of the matters contained in this Code of Ethics, I still desire consideration for a volunteer position by the YMCA. I understand the release form.

Applicant Signature: _____ Date: _____